



The aim of the Purchasing Department is to ensure the satisfaction of the Group's customers while guaranteeing its long-term viability. We operate in an increasingly fast-changing environment, and must be able not only to adapt, but also to anticipate future developments (regulations, health risks, shortages, etc.).

For the sake of our planet and future generations, we owe it to ourselves to include a commitment to CSR in the selection of our suppliers and in the management of our business. Our Group has itself adopted a strong CSR approach by obtaining ISO 20400 certification.

To meet these requirements, the purchasing department must work in collaboration with a panel of qualified suppliers in order to have a continuous improvement approach based on the following criteria:

Quality and delivery criteria.

Guarantee customer satisfaction by ensuring the quality of its supplies through the Supplier Selection, Product Qualification and Supplier Evaluation processes.

Cost criteria.

To offer the best cost to the Group's customers and to guarantee fairness in the treatment of bids, the purchasing department is committed to analyzing bids through a full-cost approach and works with suppliers on cost reduction plans.

Sustainable Purchasing.

Suppliers are asked to meet Quality, Cost and Delivery requirements as part of a CSR approach in order to :

- Reduce our environmental impact and adopt a continuous improvement approach by purchasing only what is strictly necessary, while meeting the challenges of sustainable development: carbon impact, waste treatment, use of recycled materials, elimination of packaging or use of eco-responsible packaging, etc.
- Respect the principles defended by the International Labour Organization (no child labour, etc.) and commit to fight bribery.

In order to verify the application of these principles, the supplier accepts audits.

In order to ensure that its purchasing policy is properly implemented, the Purchasing Department will measure and monitor supplier performance on these criteria.

I'm counting on the entire purchasing team and all our employees to make this approach a reality and meet these objectives.

Fabrice Audibert, Director of the operations

The 03/06/2025, at Saint-Égrève (France)